## S.K.H. ST. MATTHIAS' CHURCH NURSERY SCHOOL LIMITED ANNUAL FINANCIAL REPORT (1 APRIL 2022 TO 31 MARCH 2023)

	÷ ,	Notes	<b>2022-2023</b> \$	2021-2022 \$
A.				
	1. Lump Sum Grant			
	a. Lump Sum Grant (excluding	1b	1,630,184.00	1,642,382.00
	Provident Fund)			•
	b. Provident Fund	1c	92,909.00	90,641.00
	2. Fee Income	2	14,760.50	14,988.50
	3. Central Items	3	12,628.00	14,487.00
	4. Rent and Rates	4	-	
÷	5. Other Income	5	27,854.00	29,868.00
	6. Interest Received		1,134.57	4.95
	TOTAL INCOME	_	1,779,470.07	1,792,371.45
В.	EXPENDITURE			
	1. Personal Emoluments			
	a. Salaries		1,449,090.00	1,324,054.00
	b. Provident Fund	1c	94,318.60	89,430.30
	c. Allowances	10	J 1,510.00	09,430.30
	Sub-total	6 -	1,543,408.60	1,413,484.30
	2. Other Charges	7	312,843.02	332,796.46
	3. Central Items	3	312,043.02	332,790.40
	4. Rent and Rates	4	-	**
	TOTAL EXPENDITURE	<b>-</b>	1 956 251 62	1 746 200 76
	ATTEMPTONE	_	1,856,251.62	1,746,280.76
C.	(DEFICIT)/SURPLUS FOR THE YEAR	8	(76,781.55)	46,090.69
		·	(70,701.33)	70,030.09

The Annual Financial Report from pages 4 to 14 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

Chairman

non. Treasurer

Date: 2 5 OCT 2023

Date: 2 5 OCT 2023

#### 1. Lump Sum Grant (LSG)

#### a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Services Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

#### b. Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

#### c. Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items have been shown under **Note 3**.

Details are analysed below:

9.00
3.60)
9.60)
.18
_
.58
3

#### 2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

#### 3. Central Items

These are subsidies allocated to NGOs for specified purposes on a recurrent, time-limited or one-off basis which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. Any surplus, which is not allowed to be offset by any deficit of another item, is subject to claw-back by SWD according to the terms and conditions of individual central items. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual). The income and expenditure of each of the Central Items are as follows:

	•	2022-23	2021-22
a.	Income	\$	\$
	Dementia Supplement for Elderly with Disabilities	-	_
	Infirmary Care Supplement for the Aged Blind Persons	-	_
	Dementia Supplement for Residential Elderly Services	-	٠ ــ
	Infirmary Care Supplement for Residential Elderly Services	_	_
	Foster Care Allowance/ One-off Special Allowance for Foster	-	_
	Children to Safeguard the Foster Children from the Coronavirus		
	Disease / Emergency Foster Care Allowance		
	After School Care Programme-Fee Waiving Subsidy Scheme	-	_
	Training Subsidy under Training Scheme for Child Care Superviso	***	-
	and Special Child Care Workers in Pre-school Rehabilitation Services		
	Neighborhood Support Child Care Project (NSCCP) –	_	
	Contract Subsidy	_	-
	NSCCP - Subsidy for Fee Reduction/waiving	_	
	NSCCP – Subsidy for Incentive Payment	_	_
	NSCCP - Rent and Rates	_	-
	Training Sponsorship Scheme for Master in Occupational	_	_
	Therapy and Physiotherapy programmes		-
	Training Subsidy Programme for Children on the Waiting List	_	_
	for Subvented Pre-school Rehabilitation Services		_
	Financial Incentive Scheme for Mentors of Employees	_	_
	with Disabilities		
	Enhanced After School Care Programme –	_	_
	Fee Waiving Subsidy Scheme		
	Navigation Scheme for Young Persons in Care Services –	_	_
	Operating Expenses		
	Navigation Scheme for Young Persons in Care Services –	-	
*	Training Cost		_
	Pilot Scheme on Multi disciplinary Outreaching Support Teams	_	_
-	for the Elderly (MOSTE) – Annual Funding Allocation		
j	MOSTE – Annual Rent and Rates	_	_
,	Subsidy for Enhanced Support for Ethnic Minority Children in	_	_
	Special Care Centre		
,	Subsidy for Enhanced Support for Ethnic Minority Children in	-	_
	Early Education and Training Centres		
	Time-defined Allocation of Ethnic Minority District	-	_
	Ambassador Posts - salary and provident fund		
7	ime-defined Allocation of Ethnic Minority District	_	_
	Ambassador Posts – other charges		

	cham rems (Continueu)		
a.	Income (Continued)	2022-23 \$	2021-22 \$
	One-off Subsidy for Strengthened Provision of Visiting Medical Practitioner Service for Residential Care Homes # (private and self-financing)	-	- -
	One-off Subsidy for Strengthened Provision of Visiting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Disabilities	-	-
	Short-term Food Assistance Service Teams - Food Cost	-	_
	Siu Lam Integrated Rehabilitation Services Complex –	-	~
	Management & Maintenance Cost for Common Area		
	After School Care Programme for Pre-primary Children	-	-
	[ASCP(PC)] Contract Subsidy		
	ASCP(PC) Fee Subsidy	-	-
	ASCP(PC) Rent and Rates	-	-
	Time-defined Service Contract of Social Work Service for Pre-primary Institutions - Allocation - Rent and Rates	-	-
	For the following Central Items, please take note of para. 4(f) of F of AFR and Analysis Schedules in reporting the amount Temporary Financial Aid under Care and Support Networking Teat	Points to Note on uts of subvention	n Preparation n:
	Emergency Fund for NGOs operating Integrated Services Team for Street Sleepers	-	-
	Time-defined Subsidy Scheme for Extended Hours Service Users	2,028.00	3,887.00
	Short-term Rental Assistance for Discharged Prisoners^	, -	- you 7.00
	Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)^	-	-
	Cash Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities^	-	-
	Time-defined Subsidy Scheme for Occasional Child Care Service	10,600.00	10,600.00
	Total =	12,628.00	14,487.00
b.	Expenditure	2022-23	2021-22
-		\$	\$
	Dementia Supplement for Elderly with Disabilities Infirmary Care Supplement for the Aged Blind Persons	-	***
	Dementia Supplement for Residential Elderly Services	-	-
	Infirmary Care Supplement for Residential Elderly Services	-	-
	out outproment for residential Fiderly Services	-	***

b.	Expenditure (Continued)	2022-23 \$	2021-22 \$
	Foster Care Allowance/ One-off Special Allowance for Foster	-	, ·
	Children to Safeguard the Foster Children from the Coronavirus		
	Disease / Emergency Foster Care Allowance		
	After School Care Programme-Fee Waiving Subsidy Scheme	_	· -
	Training Subsidy under Training Scheme for Child Care Superviso	-	_
	and Special Child Care Workers in Pre-school Rehabilitation Services		
	Neighborhood Support Child Care Project (NSCCP) –		
	Contract Subsidy	_	-
	NSCCP – Subsidy for Fee Reduction/waiving		
	NSCCP – Subsidy for Incentive Payment	_	-
	NSCCP – Rent and Rates	_	-
	Training Sponsorship Scheme for Master in Occupational	<b></b>	-
	Therapy and Physiotherapy programmes	-	_
	Training Subsidy Programme for Children on the Waiting List		
	for Subvented Pre-school Rehabilitation Services	-	-
	Financial Incentive Scheme for Mentors of Employees		
	with Disabilities	-	_
	Enhanced After School Care Programme –		
	Fee Waiving Subsidy Scheme	**	-
	Navigation Scheme for Young Persons in Care Services –		
	Operating Expenses	<u></u>	-
	Navigation Scheme for Young Persons in Care Services –		
	Training Cost	-	-
	Pilot Scheme on Multi disciplinary Outreaching Support Teams		
	for the Elderly (MOSTE) – Annual Funding Allocation	-	-
	MOSTE – Annual Rent and Rates		
	Subsidy for Enhanced Support for Ethnic Minority Children in	AAA	7
	Special Care Centre	-	-
	Subsidy for Enhanced Support for Ethnic Minority Children in		
	Early Education and Training Centres	~	_
	Time-defined Allocation of Ethnic Minority District		
	Ambassador Posts - salary and provident fund	<del>-</del>	=
	1 moussador 1 osts - sarary and provident fund		
	Time-defined Allocation of Ethnic Minority District	-	<b>L</b> ove
	Ambassador Posts – other charges	_	_
	One-off Subsidy for Strengthened Provision of Visiting Medical		
	Practitioner Service for Residential Care Homes # (private and self-financing)	-	<del>-</del>
	One-off Subsidy for Strengthened Provision of Visiting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Disabilities	-	-

		2022-23	2021-22
b.	Expenditure (Continued)	\$	\$
	Short-term Food Assistance Service Teams - Food Cost	-	-
	Siu Lam Integrated Rehabilitation Services Complex –	Alla	- '
	Management & Maintenance Cost for Common Area		
	After School Care Programme for Pre-primary Children	-	• -
	[ASCP(PC)] Contract Subsidy		
	ASCP(PC) Fee Subsidy	-	-
	ASCP(PC) Rent and Rates	-	-
	Time-defined Service Contract of Social Work Service for	-	_
	Pre-primary Institutions		
	- Allocation		
	- Rent and Rates		
	Temporary Financial Aid under Care and Support Networking Tea	_	-
	Emergency Fund for NGOs operating Integrated Services Team	-	_
	for Street Sleepers		
	Time-defined Subsidy Scheme for Extended Hours Service Users	_	-
	Short-term Rental Assistance for Discharged Prisoners^	-	-
	Allowances for Specific Services Arising from the Implementation	_	-
	of the Minimum Wage Ordinance (Overnight On-site-on-call		
	Allowance)^		
	Cash Subsidy for Integrated Support Services for Persons with	-	• -
	Severe Physical Disabilities^		
	Time-defined Subsidy Scheme for Occasional Child Care Service	-	-
	Total	_	
			<del></del>

<sup>#</sup> For NGOs with Visiting Medical Practitioner Service Team which arrange delivery of the service under the Programme to all private and self-financing RCHEs, RCHDs as well as contract homes operated by private operators only.

<sup>^</sup>Please refer to 4(f) of Points to Note on Preparation of AFR and Analysis Schedules

#### 4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

#### 5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income is as follows:

	2022-23	2021-22
Other Income	\$	\$
(a) Programme income	=	<del></del>
(b) Production income	_	-
(c) Donation	-	<u>-</u>
(d) Income from Other Activities	16,180.00	4,200.00
(e) Utilised allocation under Central Items (CI): After School Care	,	
Programme (ASCP) / Enhanced ASCP / ASCP(PC) – Fee Waiving Subsidy Scheme (FWSS) which forms as part of		
Other Income *		
(f) Reimbursement of Maternity Leave Pay (RMLP)	-	-
Scheme reimbursement received		
(g) Others		
- Fees and charges for services incidental to	11,674.00	5,668.00
the operation of subvented services		
- Special Grant to Step up Preventive Measures against		
Spread of Covid-19	_	20,000.00
Sub-Total	27,854.00	29,868.00
<u>Less</u> : Utilised allocation under CI - ASCP /	•	•
Enhanced ASCP - FWSS which forms		
as part of Other Income*	_	-
Total	27,854.00	29,868.00

<sup>\*</sup>For those programmes which are regarded as FSA-related activities only

### 6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under LSG	No of Posts	\$
HK\$700,001 - HK\$800,000 p.a.	_	
HK\$800,001 - HK\$900,000 p.a.	_	-
HK\$900,001 - HK\$1,000,000 p.a.	_	<del>-</del>
HK\$1,000,001 - HK\$1,100,000 p.a.	_	_
HK\$1,100,001 - HK\$1,200,000 p.a.	_	_
>HK\$1,200,000 p.a.	_	_

### 7. Other Charges

The breakdown on Other Charges is as follows:

	2022-23 \$	2021-22 \$
Other Charges	•	4
(a) Utilities	10,575.24	7,999.31
(b) Food	3,635.60	2,484.60
(c) Administrative Expenses	-	2, 10 1.00
(d) Stores and Equipment	_	_
(e) Repair and Maintenance	98,542.90	184,200.00
(f) Special Allowances	-	101,200.00
(g) Programme Expenses	110,486.49	88,151.70
(h) Transportation and Travelling	-	00,151.70
(i) Insurance	9,008.69	8,167.87
(j) Miscellaneous	2,000.02	0,107.07
- Auditor's remuneration	20,500.00	20,500.00
- Bank Charges	490.00	350.00
- Cleaning	25,036.80	12,676.00
- Expenses for Special Grant to Step up Preventive Measures	20,000.00	-
against Spread of Covid-19	20,000.00	
- Fire safety equipment	1,872.00	1,812.00
- Printing and Stationery	6,659.30	4,078.98
- Sundry expenses	3,684.00	1,070.50
- Telephone and internet charges	2,352.00	2,376.00
Sub-Total	312,843.02	332,796.46
Less: Utilised allocation under CI - ASCP / Enhanced		332,750.40
ASCP - FWSS* which forms as part of Other Income		
to fund the operating expenses of FSA-related activities	_	~
	312,843.02	332,796.46
<del>-</del>		32-,70.10

# 8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

Income		Lump Sum Grant	Holding Account (HA)	Adjustment for Utilised allocation under ASCP / Enhanced ASCP - FWSS	Rent and Rates	Central Items	Total
Lump Sum Grant   1,723,093.00   -   -   1,723,093.00	-	3	3	\$	\$	\$	\$
Fee Income	Lump Sum Grant	1 723 003 00					1 772 002 00
Other Income   27,854.00   -   -   -   27,854.00   Interest Received (Note (1))   1,134.57   -   -   -   1,134.57   Rent and Rates   -   -   -   1,134.57   Rent and Rates   -   -   -   12,628.00   12,628.00   12,628.00   12,628.00   12,628.00   12,628.00   1,779,470.07    Expenditure   Personal Emoluments   1,543,408.60   -   -   -   1,543,408.60   -   -   -   1,543,408.60   -   -   -   1,543,408.60   -   -   -   1,543,408.60   -   -   -   1,543,408.60   -   -   -   -   1,543,408.60   -   -   -   -   1,543,408.60   -   -   -   -   -   -   -   -   -				-	-	-	
Interest Received (Note (1)) Rent and Rates Central Items 1,134.57 Rent and Rates 1,1,134.57 Rent and Rates Rent and Rat			-	_	-	-	,
Rent and Rates Central Items Total Income (a)  1,766,842.07  12,628.00  1,779,470.07  Expenditure Personal Emoluments Other Charges 312,843.02 1,856,251.62 Central Items 1,856,251.62  Deficit/Surplus for the Year (a)-(b) Less: Surplus of Provident Fund (87,999.95) Surplus b/f (Note (2))  Add: Prior year adjustment Less: Refund from/(to) Government  Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3)) Adjustment for utilised allocation under Enhanced ASCP – FWS* (over-estimated) / under-estimated in previous year(s)		1 - 1	-	-	-	-	-
Central Items		1,134.37	-	-	-	-	1,134.57
Total Income (a)  1,766,842.07  - 12,628.00  1,779,470.07  Expenditure  Personal Emoluments  0,1543,408.60  0,0 1,543,408.60  0,0 312,843.02  Rent and Rates  Central Items  1,856,251.62  (Deficit)/Surplus for the Year (a)-(b)  Less: Surplus of Provident Fund  (1,409.60)  (87,999.95)  Surplus b/f (Note (2))  226,877.50  148,781.89  12,628.00  (76,781.55)  148,781.89  12,628.00  (76,781.55)  148,781.89  12,628.00  (76,781.55)  148,781.89  12,628.00  (75,371.93)  138,877.55  148,781.89  (120,285.00)  (120,285.00)  (120,285.00)  Adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3))  Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) / under-estimated in previous year(s)		-	-	-	-	12 (20 00	-
Expenditure Personal Emoluments Other Charges Other Charges Rent and Rates Central Items Total Expenditure (b)  1,543,408.60 312,843.02 Rent and Rates Central Items			_	-			
Personal Emoluments	Total Income (a)	1,766,842.07		-		12,628.00	1,779,470.07
Personal Emoluments							
Other Charges Rent and Rates Central Items Total Expenditure (b)  1,856,251.62							
Rent and Rates Central Items Total Expenditure (b)  1,856,251.62		1 ' ' 1	-	-	-	-	
Central Items		312,843.02	-	-	-	-	312,843.02
Total Expenditure (b)		-	-	-	-	-	-
(Deficit)/Surplus for the Year (a)-(b) Less: Surplus of Provident Fund (89,409.55) (1,409.60) (87,999.95) (87,999.95) 226,877.50 148,781.89 138,877.55 148,781.89 - 12,628.00 (75,7371.95) 132,913.00 420,572.44  Add: Prior year adjustment Less: Refund from/(to) Government  (120,285.00)  Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3)) Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) / under-estimated in previous year(s)	T	105505150		-	-	-	-
Less : Surplus of Provident Fund	Total Expenditure (b)	1,856,251.62	-	-		-	1,856,251.62
Less : Surplus of Provident Fund	(Deficit)/Surplus for the Vear (a) (b)	(89.409.55)				12 629 00	(7/ 701 65)
Surplus b/f (Note (2))			-		-	12,628.00	
Surplus b/f (Note (2))	Less . Surplus of Flovident Fund					12 (20 00	
Add: Prior year adjustment  Less: Refund from/(to) Government  Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3))  Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) / under-estimated in previous year(s)	Suradua h/f (Nata (2))		149 791 90		-		
Add: Prior year adjustment  Less: Refund from/(to) Government  Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3))  Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) / under-estimated in previous year(s)  (Note (3))  Addiscrept from LSG Reserve to cover the salary adjustment for under end and end of the salary adjustment for utilised allocation under end of the salary adjustment for utilised allocation under end of the salary adjustment for utilised allocation under end of the salary adjustment for utilised allocation under end of the salary adjustment for utilised allocation under end of the salary adjustment for utilised allocation under end of the salary adjustment for end of t	Surpius b/1 (Note (2))						
Less: Refund from/(to) Government  Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3))  Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) / under-estimated in previous year(s)  (120,285.00)  (120,285.00)  (120,285.00)  (120,285.00)	Add. Prior year adjustment	138,877.33	148,/81.89	-	-	132,913.00	420,572.44
Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3)) Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) / under-estimated in previous year(s)		-	-	-	-	(120 005 00)	-
cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3)) Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) /	Less. Retund Holls (to) Government	-	-	-	-	(120,285.00)	(120,285.00)
Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) /	cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary	-	-	-	-	-	-
Surplus c/f (Note (4)) 138,877.55 148,781.89 12,628.00 300,287.44	Adjustment for utilised allocation under <u>Enhanced</u> ASCP – FWSS* (over-estimated) / under-estimated in previous	-	ı	-	-	-	-
		138,877.55	148,781.89			12.628.00	300.287.44
			,			12,020.00	500,207.11

#### 8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

#### Notes:

- # Including an amount \$Z being the utilised allocation under CI ASCP / Enhanced ASCP FWSS\*
- \* For those programmes which are regarded as FSA-related activities only
- (1) Interest received on LSG (including HA) and Provident Fund reserves, rent and rates, Central Items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including all interest received in previous years (see (1) above) and the balance of HA should be separately reported as in the surplus b/f under LSG and HA respectively.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) For NGOs without HA, separate disclosure of the movement of HA in their respective AFRs is not necessary. The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K)) for the year.

For NGOs with HA, with effect from 2022-23, the calculation of the annual claw-back is as follows:

- (i) With Snapshot Staff (SS) [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year was greater than zero] The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K)) for the year.
- (ii) Without SS [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year (which is regarded as Year 0) was zero]

For the next three years (Year I to Year 3), the level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K)) for the year.

From the fourth financial year (Year 4) onwards, the level of LSG cumulative reserve and HA reserve will be counted altogether and the combined reserve amount (i.e. \$1+\$2) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K)) for the year. In this regard, separate disclosure of the movement of HA in their respective AFRs is not necessary.

[For (4)(i) and (4)(ii) above, please also refer to SWD's letter under reference (11) in SWD/S/109/1/10 of 4 April 2022.]

For any amount above the cap, SWD would arrange the claw-back (including provisional in the following financial year) accordingly.